

IDEAAL MEETING

- WP3 Tasks 1 & 5 -

11/07/2017

TARGETS :

Definition of access policies for users

Management of Intellectual Property Rights and ethical issues

Organization of the logistic support for users

MILESTONES AND DELIVERABLES :

Update of the **access policy rules** for academic and industrial users of GANIL (M36)

A **dedicated ethical code of conduct** will be elaborated to be signed by concerned users (Relations with third countries, environment, health, nuclear safety and security). (M18)

Update of the **Intellectual Property Rights management** for : proposal for experiment, experiment's preparation and realisation, data analysis and communication of results

Creation of a new **User Office** (M24)

TARGETS :

Organization of personnel exchange and training

Attracting international people to work at GANIL for long-term periods

DELIVERABLE :

To propose a [mobility agreement](#) which will be signed between the stakeholders (M36)

METHODOLOGY :

INTERNAL DIAGNOSTIC

Understand GANIL Environment

Human resources aspects :

- HR rules with comparison of CEA and CNRS possibilities
- Know expected skills
- Reception procedures and services for users

Regulation relevant to GANIL's users :

- Identify IPRs management
- Access policy rules practices

EXTERNAL DIAGNOSTIC

Global influences :

- Identify relevant French Labour laws
- Ethics research rules
- IPRs rules

Benchmarking :

- Comparing other laboratories' practices concerning all these aspects : for example ILL, CERN, SOLEIL, GSI

RECOMMANDATIONS

Human resources aspects :

- To propose all possibilities for negotiation with membership
- To improve the users' office and facilities

Regulation relevant to GANIL's users :

- Update :
 - .access policy rules
 - .IPRs management
 - .ethical code of conduct

1st AIM : To attract international researchers, engineers, technicians to work at GANIL with:

- Long-term contracts
- Logistic support
- Training
- Regard of their knowledge

2nd AIM : To ensure long-term sustainability of GANIL with:

- New skills
- Respect of his own rules : Ethic , Intellectual Property Rights

First Steps

- 1- Interviews with GANIL employees
- 2- Contact with external laboratories and GANIL shareholders
- 3- Regulatory provisions analyse